



BALANCING OUR BIASES

Hosted By: Mobile Police Department

Location: Mobile Convention Center
1 S. Water Street
Mobile, AL 36602

Date: September 28th-29th, 2017 Time: 8:00 am – 5:00 pm

PROS AND CONS OF BIAS

- ✓ Useful or Maladaptive?
- ✓ Positive Aspects of Bias
- ✓ Negative Bias: Race, Sexual Orientation, Age

DISCUSSING BIAS

- ✓ Bias or Racism?
- ✓ Bias: A Natural Process
- ✓ Implicit vs. Illicit
- ✓ Is Bias One Sided?
- ✓ Facts vs. Myths

EXAMINING THE FACTS

- ✓ Law Enforcement Use of Force
- ✓ Minorities and Crime Statistics
- ✓ Media Bias

PROACTIVE POLICING

- ✓ Unconscious Classifications
- ✓ Stereotype
- ✓ Bias or Reasonable Suspicion

SOLUTIONS

- ✓ Evaluating Personal Bias
- ✓ How Bias Affects Assessment
- ✓ Systemic Bias Practices
- ✓ Bias and Force Options

Balancing Our Biases

A candid discussion about bias, prejudice and racism in both the profession and society will be guided by Lt. Jim Glennon who has over 35 years of police experience, a Degree in Psychology and is an author and subject matter expert in the matter of effective communication.

Mobile Police Department is sponsoring the program and there is no charge for outside attendance; however, the program will be limited to 150 sworn officers from outside agencies. Officers are responsible for their own overnight accommodations, travel, and meals.

POC for Registration:

Corporal Allison Garafola - Mobile Police Department
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